

## Discrimination is Against the Law

Dermatology Consultants, PA complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, gender identity, or sex. Dermatology Consultants, PA does not exclude people or treat them differently because of race, color, national origin, age, disability, gender identity, or sex.

Dermatology Consultants, PA:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - o Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - o Qualified interpreters
  - o Informed written in other languages

If you need these services, contact us at 651-209-1600 or talk to your care team.

## Filing a grievance

Contact Bill Kenney, CEO – Dermatology Consultants, PA 60 Plato Blvd E, STE 270 St Paul, MN 55107 <u>bkenney@dermatologyconsultants.com</u> 651-209-1627

## Filing a civil rights complaint

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <u>https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</u>, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <u>http://www.hhs.gov/ocr/office/file/index.html</u>.